



Woolwich Polytechnic  
School for Girls



## Behaviour Support Assistant

<b>Closing date:</b>	30 January 2022
<b>Scale:</b>	APTEC Scale 4 – 8 depending on experience
<b>Hours:</b>	8.30am to 4.30pm, 3 days per week. Term Time Only
<b>Salary:</b>	£21,795 to £23,406 pro rata for TTO = £ 11,345 - £12,184pa
<b>Contract type:</b>	Permanent contract
<b>Start date:</b>	As soon as possible

We are a small but expanding MAT, our vision is 'Success for Everyone'. There are currently two schools in the Trust, Woolwich Polytechnic School for Boys, a highly successful all-inclusive boys' school with a co-educational offer at Post 16, and the newly built Woolwich Polytechnic School for Girls, that is already making huge strides in the education arena. The schools pride themselves on a culture of high standards from staff and pupils. They are demanding yet rewarding schools where students and staff feel valued and supported.

Woolwich Polytechnic School for Girls is looking to appoint a motivated and inspiring Behaviour Support Assistant (part time) to assist the Behaviour Support Lead, to manage and coordinate the day-to-day function and development of the Refocus room, whilst supporting the students referred to the unit.

The successful candidate will have the ability to work with students who have behaved poorly in class and to facilitate an area used for isolation and personal reflection. It is essential that you can demonstrate experience of building positive working relationships with young people and support staff to monitor and enforce positive behaviour, both in and out of the classroom.

Applicants must be highly organised and have a good standard of literacy and numeracy. Whilst previous experience is not essential, we are keen to recruit someone who is confident, supportive and possesses excellent interpersonal skills.

As a member of staff at PolyMAT, we can offer you:

- Opportunities for career progression
- A competitive salary
- Excellent professional development
- All associate staff at Polymat are enrolled in the Local Government Pension Scheme, a contributory pension scheme

- An employee assistance programme
- Season ticket loans
- Finders fees for personal introductions of staff that we employ
- Excellent catering facilities

PolyMAT is committed to safeguarding and promoting the welfare of children and young people and expects all trustees, staff, and volunteers to share this commitment. All successful candidates will be subject to an Enhanced Criminal Record Disclosure from the Disclosure and Barring Service, along with other relevant employment checks, including overseas criminal background checks, where applicable. All new trustees, employees and volunteers will be required to undertake safeguarding training on induction, which will be regularly updated in line with statutory guidance.

The school is also committed to promoting equality, challenging discrimination, and developing community cohesion. We welcome applications from all sections of the community.

Details of the role and the application form are available on the school's website [www.woolwichpoly.co.uk](http://www.woolwichpoly.co.uk)

Previous applicants need not apply

The closing date for applications is Sunday 30 January. Interviews will be scheduled to take place shortly after.